

**AGREEMENT TO STAY FORMAL GRIEVANCE
AND EXTEND ALL CBA TIMELINES**

WHEREAS the parties acknowledge the unique circumstances surrounding the ongoing COVID-19 public health related declarations emergencies, the employer and the union agree to the following:

1. The union and the employer are parties to a collective bargaining agreement (CBA);
2. The parties anticipate that the above referenced circumstances may create the need for changes in working conditions, which changes may impact or alter subjects controlled by the parties CBA;
3. The parties agree to cooperate with each other in an attempt to reach agreement on any proposed changes;
4. In the event that agreement is not reached, the parties agree to stay the formal grievance process under their collective bargaining agreement, and extend all contractual filing and response deadlines under the CBA, for an undetermined amount of time; and
5. Upon 7 calendar days written notice from either party that it wishes to terminate this agreement and move forward in the formal grievance process, the contractual grievance process will then commence. All contract timelines and deadlines shall restart 7 calendar days after the terminating party gives such notice.

For the Employer
Dated:

For the Union
Dated: